

HUMAN RESOURCES

INTERFACES WITH

Payroll

Payroll Direct Deposit

Timekeeping

With Clarity Human Resources, you have the ability to track and manage your most valuable assets—from recruitment to retirement. This application is designed for organizations of any size that want a reliable way to keep track of sensitive employee information in an electronic format.

Take the human resource function to the next level by reducing the cost of hiring, increasing productivity, and generating on-demand reports and cost scenarios. Track employee events including benefits, pay history, grievances, disciplinary action, and time off with individual task checklists. With many user-defined fields and actions, Human Resources is scalable to your organization, providing software that is as unique as your employees.

CAPABLE

- *Benefits management*
- *Applicant tracking*
- *Job Posting management*
- *New Hire management*
- *Employee Fair Labor Standards Act (FMLA) tracking*
- *Full-time Equivalent (FTE) tracking*
- *Grievance management*
- *Disciplinary action management*

EFFICIENT

- *Easily manage open positions.*
- *Track applicants through the recruitment process.*
- *Consistently manage employee grievance, incident, and performance evaluations.*

FLEXIBLE

- *Information flows through each stage of the employment process*
- *Special tests and deadline tracking*
- *Add user-defined fields as needed*
- *Easily create custom reports and forms*
- *Customizable tracking checklists*

POWERFUL

- *Custom reporting*
- *Powerful search options*
- *Interactive task list*
- *Electronic document and image attachments*
- *Application, task, and field level security*
- *Print, save, and export all reports*
- *History and management tracking*